

Funding Training Pathways in Queensland

TRILITY Training Services (RTO 46056) is an approved Skills Assure Supplier (SAS) in Queensland, providing access to government-funded training through the **Career Start** and **Career Boost** programs. Eligible students may access subsidised training through General Training Pathway, Apprenticeship, or Traineeship pathways, subject to funding and eligibility requirements.

*Career Start Funding

Qualifications Available:

- NWP20122 – Certificate II in Water Industry Operations
- NWP30222 – Certificate III in Water Industry Operations

Training Pathways: Career Start offers two training pathways:

1. General Training Pathway: Qualifications and introductory skill sets delivered through this pathway are available for direct enrolment and do not require a training contract with an employer.

2. Apprenticeship and Traineeship Pathway: This pathway is employment-based and forms part of the Australian Apprenticeships system. Students must be employed as an apprentice or trainee and have a registered Training Contract with their employer. Free Apprenticeships for Under 25s is also available on top of this pathway for eligible trainees.

Funding Access: Under the Career Start program, eligible students may access up to two subsidised training places through one of the following options:

- a qualification is typically undertaken at either the Certificate III or III level, either through a general training pathway or as part of an apprenticeship/traineeship. It is important to note that if an individual completes the qualification through an apprenticeship or traineeship first, they are no longer eligible to access the same qualification under the Career Start general training pathway due to funding eligibility requirements.; **OR**
- two apprenticeships/traineeships at either certificate II or III, including School-based Apprenticeships or Traineeships (SATs).

In addition, eligible students may access up to one subsidised introductory skill set, subject to any listed student eligibility restrictions, regardless of whether they have already used their qualification entitlement or the training pathways they have undertaken.

Please note: Students cannot access two General Training Pathway qualifications under Career Start. If the apprenticeship/traineeship is done first, the individual is no longer eligible to access a Career Start Program Policy 2025-28 general training pathway qualification under Career Start.

Eligibility Requirements:

General Training Pathway: To be eligible for a subsidised training place, students must:

- be 15 years of age or older;
- no longer be attending school;
- permanently reside in Queensland;
- be an Australian citizen, New Zealand citizen, permanent resident (including humanitarian entrants), or eligible temporary resident who holds a valid visa and working rights on the pathway to permanent residency, or a New Zealand Citizen;
- not hold a Certificate III or higher qualification completed within the last 10 years (excluding qualifications completed at school and foundation skills qualifications); and
- not be enrolled in another DTET-funded qualification, including qualifications on hold or deferred (excluding foundation skills qualifications).

Note: At TRILITY, Additional qualification-specific entry requirements may apply. TRILITY requires that students enrolling through this pathway must be existing workers within the water industry and have access to a relevant workplace, required equipment and resources, and a suitably qualified workplace supervisor who can verify and sign off on workplace evidence where required. An Eligibility Checklist needs to be completed before enrolling a General Training Pathway student.

Apprenticeship or Traineeship Pathway: To be eligible for government-subsidised training, the apprentice or trainee must:

- not be a school student;
- be currently employed as a Queensland apprentice or trainee (under a registered training contract) in an eligible apprenticeship or traineeship qualification funded through this program;
- have appropriate work rights if holding a visa;
- not be enrolled in another DTET-funded qualification, even if it is on hold or deferred, (foundation skills qualifications and self-funded/fee-for-service qualifications do not impact eligibility)
- Not have completed two government-funded apprenticeship or traineeship qualifications within the last 10 years, including school-based apprenticeships and traineeships.

Additional eligibility — Free Apprenticeships for Under 25s

- Aged under 25 when entering into, commencing or recommencing the training contract
- Commencing or recommencing between 1 July 2025 and 30 June 2027
- Same exclusions as above

Note: At TRILITY, additional qualification-specific entry requirements may apply. TRILITY requires that students enrolling through this pathway have access to a relevant workplace, required equipment and resources, and a suitably qualified workplace supervisor who can verify and sign off

on workplace evidence where required. TRILITY requires evidence of eligibility and a completed Eligibility Checklist before enrolling an apprentice or a trainee student.

Co-Contribution Fees:

General Training Pathway: A co-contribution fee is a mandatory requirement under the DTET-funded General Training Pathway and is payable upfront. A co-contribution fee amount is to be paid towards the cost of student's training. This fee can be paid by an employer, a family member, a friend, or another organisation, but it cannot be paid or waived by the SAS or any person or entity associated with the SAS. This is set by TRILITY at **\$1.60 per nominal training hour for each unit of competency**.

Apprenticeship and Traineeship Pathway: For apprenticeships and traineeships, the co-contribution fee structure differs because the cost of training is shared between the employer and the Skills Assure Supplier (SAS). The co-contribution fee is currently set at **\$1.60 per nominal training hour for each unit of competency** and is consistent across all SAS providers. This fee is determined by the Department of Trade, Employment and Training (DTET) and is reviewed annually. Eligible trainees under 25 years of age may have this fee fully covered through the Free Apprenticeships for Under 25s initiative.

However, a SAS must charge only 40% of the standard fee if an apprentice/trainee meets any of the following criteria: under 17 years of age at the end of February in the year training is provided, is not at school and has not completed Year 12; or holds concessional status as defined in this program policy.

If an apprentice or trainee is experiencing serious financial difficulties and can demonstrate this, they may qualify for a full fee exemption.

Further Information: For more information about funded training and eligibility requirements:

- Read the **Career Start 2025-28 Program Policy** [CAREER START PROGRAM POLICY 2025-28](#)

Contact TRILITY Training Services to discuss your eligibility and funding options.

Note: Learners must have access to relevant workplace equipment and resources, and a suitably qualified supervisor who can verify and sign off on workplace evidence. Employment within the water industry is recommended.

*Career Boost Funding

Career Boost supports eligible Queenslanders to take their career to the next level, enabling them to grow and apply their skills to existing or new job roles, while supporting productivity growth and workplace innovation. The program delivers training to help individuals develop the higher-level skills needed to secure employment, advance their careers, or progress to further education and training to undertake university or tertiary qualifications.

Qualifications Available:

- NWP40120 – Certificate IV in Water Industry Operations

Training Pathways: Career boost qualifications will be delivered through the **General Training Pathway** for this qualification, which allows direct enrolment without a training contract, or through an employment-based Apprenticeship or Traineeship Pathway, where students are employed and undertake training under a registered Training Contract.

Funding Access: Under the Career Boost program, eligible students may access either:

- one subsidised training place in either a certificate IV, diploma, or advanced diploma qualification under a general training pathway; **OR**
- a higher-level apprenticeship/traineeship at certificate IV or above.

In addition, under Career Boost, eligible individuals may access 2 subsidised skill sets in priority industries or sectors.

Eligibility Requirements:

General Training Pathway: To access a subsidised training place under Career Boost, a student must meet the following criteria

- aged 15 years or older;
- not be a school student;
- permanently reside in Queensland;
- be an Australian citizen, or Australian permanent resident (includes humanitarian entrant), or a temporary resident who holds a valid visa and working rights on the pathway to permanent residency, or a New Zealand citizen;
- not already have a certificate IV or higher qualification (including tertiary qualification) completed within the last 10 years immediately preceding the individual's enrolment (qualifications completed as a school student and foundation skills qualifications do not impact eligibility).
- not be enrolled in another DTET-funded qualification, even if it is on hold or deferred, (foundation skills qualifications and self-funded/fee-for-service qualifications do not impact eligibility).

Note: At TRILITY, additional qualification-specific entry requirements may apply. TRILITY requires that students enrolling through this pathway must be existing workers within the water industry and have access to a relevant workplace, required equipment and resources, and a suitably qualified workplace supervisor who can verify and sign off on workplace evidence where required. An Eligibility Checklist needs to be completed before enrolling a General Training Pathway student.

Co-Contribution Fees:

General Training Pathway: A co-contribution fee is a mandatory requirement under the DTET-funded General Training Pathway and is payable upfront. A co-contribution fee amount is to be paid towards the cost of student's training. This fee can be paid by an employer, a family member, a friend, or another organisation, but it cannot be paid or waived by the SAS or any person or entity

associated with the SAS. This is set by TRILITY at **\$1.60 per nominal training hour for each unit of competency.**

Further Information: For more information about funded training and eligibility requirements:

- Read the **Career Boost 2025-28 Program Policy:** [CAREER BOOST PROGRAM POLICY 2025-2028](#)

Additional charges (all pathways)

TRILITY may seek additional charges from a student's employer beyond the applicable co-contribution or course fee. These charges may vary depending on the selected specialisation, delivery method, location, and any associated trainer travel, accommodation, or other delivery-related expenses. Any additional costs will be discussed with the employer and fully disclosed prior to enrolment being confirmed.

For any other additional charges, refer to the Student Handbook [TRG-SC](#)

Note: TRILITY cannot charge a government-funded student for creating a Training and Assessment Plan or Training Record and cannot charge for additional materials once enrolment has occurred
[CAREER BOOST PROGRAM POLICY 2025-2028](#)
[CAREER START PROGRAM POLICY 2025-28](#)